

- Interviewing teachers
- Interviewing any witnesses that have been identified
- Reviewing any computer information (if applicable)
- Upon conclusion of the investigation the Culture and Discipline team determines the appropriate consequence.

**SCHOOL-WIDE EVENTS TO PROMOTE NONVIOLENCE**

- **Take Back the City:** Take Back the City is a yearly student-driven event, designed to help grow and sustain a healthy school culture. The students help define the topic for the year, and then work with the staff Take Back the City Committee to lead a daylong exploration for students into the topic. This event is led by students in partnership with their teachers and takes a break out of the traditional academic schedule. Prior topics include community, empathy, bullying, nonviolence, drugs, and portrayal of African Americans in the media and music.

**DRESS CODE POLICY**

Freire Charter School Wilmington expects that all students will dress like college scholars while valuing the opportunity for individual expression. The purpose of this Dress Code policy and Procedure is to establish a dress code that sets acceptable standards of dress and expression for all students.

**DRESS CODE REQUIREMENTS**

Student attire should respect the school’s intent to sustain a safe environment and a community that is inclusive of a diverse range of identities. Student attire should not interfere with the health or safety of any student nor contribute to a hostile or intimidating atmosphere for any student. Students are expected to follow the dress code policy at all times while on school grounds and on school-sponsored trips. Courses at times may require attire or specified dress necessary for an assignment or activity (e.g. closed-toe shoes for a lab experiment, professional dress for a presentation). Students who do not adhere to these expectations will be written up and will receive a consequence. A student may be asked to change into alternative clothing in order to adhere to the policy.

Permitted	Not Permitted
<b>Tops</b>	
<ul style="list-style-type: none"> <li>● T-shirts</li> <li>● Collared shirts</li> <li>● Button-down shirts</li> <li>● Short or long sleeves</li> <li>● Sweatshirts</li> <li>● Cardigans</li> <li>● Hoodies (worn up or down)</li> </ul>	<ul style="list-style-type: none"> <li>● Visible undergarments, bras, bra straps</li> <li>● See-through tops</li> </ul>
<b>Bottoms</b>	
<ul style="list-style-type: none"> <li>● Jeans</li> <li>● Khakis</li> <li>● Athletic pants</li> <li>● Sweatpants</li> <li>● Leggings</li> </ul>	<ul style="list-style-type: none"> <li>● Pants sitting below the waist</li> <li>● Visible undergarments, boxers, or briefs</li> <li>● Ripped jeans exposing undergarments</li> <li>● See-through pants or leggings</li> </ul>

<ul style="list-style-type: none"> <li>• Shorts</li> <li>• Skirts</li> </ul>	
<b>Accessories</b>	
<ul style="list-style-type: none"> <li>• Necklaces</li> <li>• Earrings</li> <li>• Scarves</li> <li>• Headbands</li> <li>• Belts</li> <li>• Hats</li> <li>• Visors</li> <li>• Head Coverings</li> </ul>	<ul style="list-style-type: none"> <li>• Sunglasses</li> <li>• Masks</li> <li>• Blankets / Capes</li> <li>• Items that could be considered dangerous or could be used as a weapon</li> </ul>
<b>Footwear</b>	
<ul style="list-style-type: none"> <li>• Sneakers</li> <li>• Sandals</li> <li>• Dress Shoes</li> <li>• Flip flops</li> <li>• Boots</li> <li>• Heels (3 inches or less)</li> </ul>	<ul style="list-style-type: none"> <li>• Going barefoot</li> <li>• Only socks with no shoes</li> <li>• Heels higher than 3 inches</li> </ul>
Applicable to ALL items	
	<ul style="list-style-type: none"> <li>• Obscene, derogatory, or offensive language or graphics</li> <li>• Language or graphics displaying or promoting violence or gang affiliation</li> <li>• Language or graphics displaying or promoting drugs, alcohol, tobacco, or other illegal items</li> </ul>

Any item not specified above is subject to the decision of the administrative team.

**PROCEDURE 201A: GENERAL BEHAVIORAL EXPECTATIONS**

Freire Charter School Wilmington will provide our students with skills that they need for the future. The teachers, counselors, administrators, and custodial staff at Freire are dedicated to the education and well-being of our students. In turn, Freire expects and requires all students to show respect and care for the staff, volunteers, visitors, the building, each other, and people of all cultures represented in the school. Freire also expects students to take care of the property within the school and in the community.

**CONSEQUENCES**

Students who do not adhere to these expectations will receive a consequence. This consequence will be assigned by the Culture and Discipline team and is expected to be completed.

**Repeated or excessive violation of the same rule will result in more severe consequences.**

**CONDUCT OF FRIENDS AND/OR FAMILY**

Students who bring outside guests to any school-sponsored function will be held accountable for their guests' behavior as if it was the student's own behavior.