FREIRE CHARTER WILMINGTON

MEETING OF THE BOARD OF DIRECTORS

SEPTEMBER 23, 2021 | 8 AM
VIA ZOOM VIDEO CONFERENCE CALL
MEETING ID: 839 0940 5918 | PASSWORD: 811106

Board Members Present: Sheela Dattani, John Kane, Nathan Moser, David Singleton, Mark Stellini, Tara Terry, Clint Walker

Others Present: Olivia Burgess, Leigh Botwinik, Kelly Davenport, Nate Durant, Max Matthews, Esunge Ntiege (5th yr. Student, FCSW), Tanza Pugliese, Bill Ray, Melanie Reiser

Meeting Start, 8:01 AM

I. Public Comment
    a. No public comment

II. Review & Approval of Minutes
    a. Minutes from Board Meeting on June 17, 2021 *(Attachment 1)**
        i. The board reviews the minutes from the June 17, 2021, Board Meeting.
        ii. David Singleton makes a motion to approve. Mark Stellini seconds.
        iii. Sheela Dattani, John Kane, Nathan Moser, David Singleton, Mark Stellini, Tara Terry, and Clint Walker vote in favor of the motion. There are no votes against and no abstentions.

III. School Report
    a. Staff Update
        i. Nathan Moser shares the excitement of having all staff and students back in the school. Nathan highlights the COVID precautions set in place for all staff and students, along with giving praise to the school nurse for all the hard work she has been doing over the past few weeks.
        ii. Nathan thanks the Head of School, Nate Durant for continuing to send out the weekly emails to staff and families on COVID outbreaks/awareness within the Freire Wilmington community.
        iii. After-school clubs started last week and, as always, the clubs are run by the students.
    b. Student Update
        i. Esunge Ntiege, a senior at Freire Wilmington, shares that she is hoping to get into Stanford University or Union College for their accelerated medical programs. Freire Wilmington has helped her build confidence in herself. Esunge is running for student council, is a member of the chess club, and track and field. A challenge she's experienced while being back in person is trying to connect with her teachers, it was much easier to connect virtually with easy access to their zoom office rooms.
        ii. Nathan Moser asks how the school culture has improved. Esunge states the culture in Freire is non-violent, non-bullying and is for the students.
        iii. Nathan asks how Freire Wilmington can improve. Esunge states she is in a program called Team Sharp where high school students prepare for college. One thing that would be beneficial would be more AP courses in the curriculum.
    c. Admissions Update
        i. Nate Durant shares that recently his team hired an admissions coordinator from Lincoln University. Freire Wilmington is currently set to meet their enrollment goal within the Unit Count timeframe.
    d. Heads Report
        i. August 2021 Data Packet *(Attachment 2)*
            • Nate Durant reviews the standardized testing scores for Freire Wilmington. Nate shares the scores are a snapshot of where the students currently are in school, but this is not a

permanent position. COVID is continuing to impact students participation and probably will continue to do so for the foreseeable future.

IV. Financials
  a. August 2021 Financial Report *(Attachment 3A)**
      i. Bill Ray shares that Freire Wilmington's cash on hand as of August 31, 2021, is $3,860,000. Freire Wilmington is projected to end the year with $1,670,000 of cash representing an increase of $67,000 from June 30, 2021.
      ii. Based on the final unaudited results, Freire Wilmington is projected to meet all Financial Performance Framework Ratios for fiscal year 2021. As of August 31, 2021, the School received 80% of budgeted State funding. Budgeted State funding is based on 500 students and will be updated after the 9/30/21 Unit Count is certified.
      iii. John Kane makes a motion to approve. Mark Stellini seconds.
      iv. Sheela Dattani, John Kane, Nathan Moser, David Singleton, Mark Stellini, Tara Terry, and Clint Walker vote in favor of the motion. There are no votes against and no abstentions.
  b. June 2021 Financial Report *(Attachment 3B)**
      i. Bill Ray shares Freire Wilmington ended the year with $1,600,000 cash on hand (77 days), representing an increase of $373,000 from 6/30/20. Cash on hand includes $562,000 needed to meet FY 2021 obligations (accounts payable, accrued summer salaries) with $1,038,000 of reserves. In total, State and Local revenues exceeded the budget by a total of $61k and were based off of a final enrollment of 501 students.
      ii. Freire Wilmington ended the year with an annual surplus of $226,000, which exceeded the budgeted annual surplus of $38,000 by $188,000. Total revenues were $387,000 below budget, and total expenses were $575,000 below budget.
      iii. 21st Century Grant revenues were $51,000 below budget. This grant supplements after school programming. Grant expenses were also $51,000 below budget. This variance is timing related and represents grant revenues and expenditures expected to be incurred in July 2021.
      iv. David Singleton makes a motion to approve. Mark Stellini seconds.
      v. Sheela Dattani, John Kane, Nathan Moser, David Singleton, Mark Stellini, Tara Terry, and Clint Walker vote in favor of the motion. There are no votes against and no abstentions.
  c. CBOC Update
      i. No update at this time.
  d. Audit Update
      i. Bill Ray shares the audit report is almost finished and will be submitted to the School District in the coming weeks.
  e. Barclay Refinance Update
      i. Bill Ray shares the Barclay Loan has been finalized. Freire Wilmington is in the process of paying back the loan.

V. Advancement
  a. Advancement Report *(Attachment 4A)*
      i. Melanie Reiser shares that Freire Schools exceeded their fundraising goal of $400,000 by $37,000, raising a total of $437,086. Freire Wilmington, specifically raised $ 106,548 in donations and pledges exceeding it's $100,00 fundraising goal. The Advancement team is looking to host a cultivation event at the start of the new calendar year.
      ii. The advancement team informs the board that, moving forward, the timeline for board pledging will ask board members to submit their pledges before December 31st each year. This will allow the advancement team to focus on external donors for the second half of the fiscal year.
  b. Anti Racism Update *(Attachment 4B)*
      i. Melanie shares the *Commitment to Anti Racism: Year Two Update* document with the board, noting that the entire Freire Schools network is participating in year-long anti racism training with Rethic and a small group of staff from across the network are completing facilitators training.

VI. Policies and Agreements
  a. Approval of Children's Internet Protection Act Policy *(Attachment 5A)**

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      i. Max Matthews explains that the Children's Internet Protection Act Policy (CIPA) requires schools to have the appropriate software installed on all computers to prohibit students from accessing inappropriate or pornographic material. The board is required to approve this policy annually.

      ii. John Kane makes a motion to approve. David Singleton seconds.

      iii. Sheela Dattani, John Kane, Nathan Moser, David Singleton, Mark Stellini, Tara Terry, and Clint Walker vote in favor of the motion. There are no votes against and no abstentions.

    b. Approval of Health and Safety Plan *(Attachment 5B)**

      i. Max Matthews shares the federal law review and approve the Health and Safety Plan every 6 months and explains the only change pertains to question five, the practices Freire Wilmington has implemented for learning and curriculum. Freire Wilmington's Math and ELA curriculum have been updated and a newer curriculum for social studies, basically a curriculum that amplifies the acceleration of learning in our school, is in review.

      ii. David Singleton makes a motion to approve. Mark Stellini seconds.

      iii. Sheela Dattani, John Kane, Nathan Moser, David Singleton, Mark Stellini, Tara Terry, and Clint Walker vote in favor of the motion. There are no votes against and no abstentions.

VII. Governance

    a. Clearances & Trainings for Board Members

      i. Olivia Burgess reviews the clearances and trainings needed for each board member.

VIII. Midtown Brandywine Committee Update

    a. No comment this time.